

# HEALTH & SAFETY POLICY



## TOGETHER TOWARDS ZERO HARM

RUC is a full-service underground mining contractor. RUC is committed to providing a safe and healthy workplace for all workers and visitors and mandates the integration of safety consideration into all of our activities.

At RUC, our Safety & Health is an integral part of our daily activities, and we aspire to achieve Zero Harm.

To achieve this, RUC is committed to:

- Sustain and have systems and processes in place that move us beyond compliance of AS/NZS 4801 and OHSAS 18001.
- Identify and address specific hazards in our various operational environments.
- Maintain a safe and healthy workplace.
- Strive for continuous improvement.
- Actively communicate with our workers.

RUC will:

- Establish measurable Safety & Health objectives and targets
- Uphold and enforce adherence to Life Saving Rules and take effective action.
- Implement programs that address Hazard Identification, Risk Management, Accident Prevention and Training as priorities.
- Regularly review our Safety & Health Program.
- Comply with all relevant Legislation and Industry Standards
- Foster behavior amongst workers that everyone is responsible for his/her own safety and that of others.

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Executive Director

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Managing Director

1<sup>st</sup> March 2022