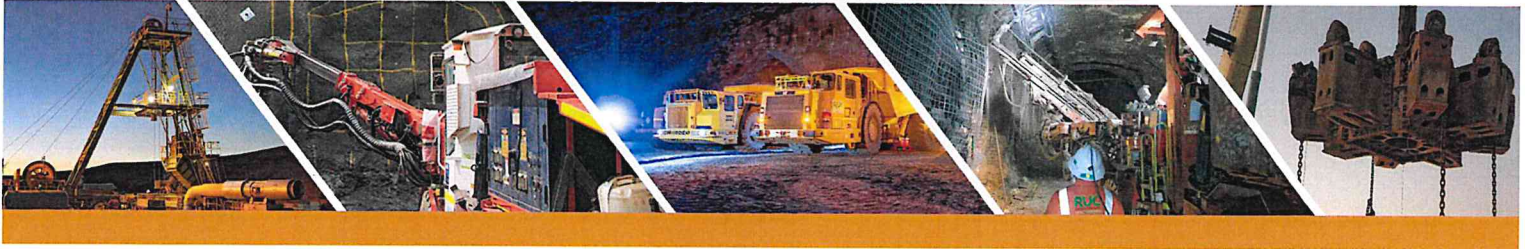


ENVIRONMENT POLICY



RUC MINING is a full service underground mining contractor. RUC MINING actively seeks to minimize and manage the environmental impact of our operations and works.

Our Environmental Management Commitment:

We at RUC MINING are committed to developing, implementing and maintaining an Environmental Management System that complies with the principles of international standard 14001.

RUC MINING will:

- Ensure compliance with all applicable legal and other requirements;
- Establish sound environment objectives and targets;
- Continually measure, assess and strive to minimise the impact of our activities and operations on environment;
- Conserve natural resources such as water, energy and other raw materials by promoting pollution prevention, recycling and reuse;
- Continuously seek opportunities to improve our employees, supplier and clients and encourage their active involvement in environmental issues;
- Foster the initiation and ownership of environmental activities by all our staff through education, thereby building a strong environmentally aware business culture.

A stylized, abstract signature in black ink.

Finance Director

A handwritten signature in black ink.

Managing Director

1st July 2021