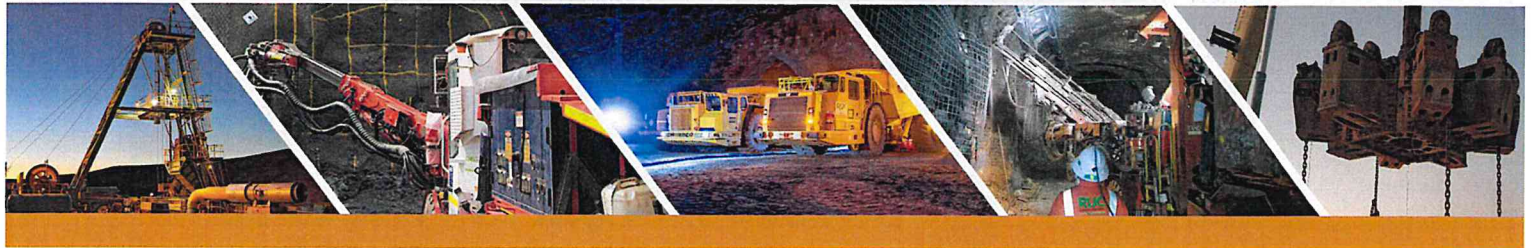


# HEALTH & SAFETY POLICY



## TOGETHER TOWARDS ZERO HARM

RUC MINING is a full service underground mining contractor. RUC MINING is committed to providing a safe and healthy workplace for all workers and visitors and mandates the integration of safety consideration into all of our activities.

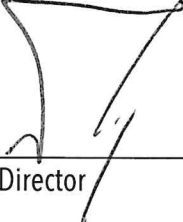
At RUC MINING, our Safety & Health is an integral part of our daily activities and we aspire to achieve Zero Harm.

**To achieve this, RUC MINING is committed to:**

- Sustain and have systems and processes in place that move us beyond compliance of AS/NZS 4801 and ISO 45001.
- Identify and address specific hazards in our various operational environments.
- Maintain a safe and healthy workplace.
- Strive for continuous improvement.
- Actively communicate with our workers.

**RUC MINING will:**

- Establish measurable Safety & Health objectives and targets.
- Uphold and enforce adherence to Life Saving Rules and take effective action.
- Implement programs that address Hazard Identification, Risk Management, Accident Prevention and Training as priorities.
- Regularly review our Safety & Health Program.
- Comply with all relevant Legislation and Industry Standards.
- Foster behaviour amongst workers that everyone is responsible for his/her own safety and that of others.



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Finance Director



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Managing Director

1<sup>st</sup> July 2021